

Utah E-Verify

On March 31, 2010, Utah Governor Gary Herbert signed a bill into law requiring Utah employers to use E-Verify to make sure their workers are legal. Participation is voluntary for the first year, to give businesses time to enroll and adjust their hiring procedures. Using E-Verify becomes mandatory on July 1, 2011.

The law applies to employers with 15 or more workers. Employers of legal guest workers would not have to use E-Verify. Employers enrolled in E-Verify will receive an exemption from penalties under state law should a company using a status verification system inadvertently hire an illegal worker. Also, the state will maintain a list of all those who enroll in the program, presumably to encourage the public to monitor which businesses follow the rules and to reward them with their business.

Verification for Public Contracts

Utah employers who have contracts with state or local government agencies were already required to use the E-Verify system to check the legal status of workers. The requirement became law on July 1, 2009 with the implementation of Senate Bill 81, an immigration measure.

Verify I-9's E-Verify service fully satisfies the requirements of the Utah E-Verify law. Ask about our special offer for Utah employers!

- Text of law

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